

Jubilee Church
Small Group Leaders Training
Session 2
Leading Small Groups



Leading Small Groups

Previously...

What are Small Groups for?

- *The importance of Small Group leaders*
- *Small Groups and Church*
- *10 compelling reasons to do Small Groups*
- *The CDE of Small Groups*



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Session content:

- Jubilee Leadership Values
- Leadership verses management?
- The characteristic of great Small group Leaders
- What is the role of a Small Group leader?
- Growing new Leaders: Delegation
- What is the role of the Small Group Supervisor?



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Jubilee Leadership Values:

- *Jesus himself provides the model for leadership*
- *The style He has modelled for us is one of servanthood.*
 - *Luke 22:27*
 - » *I am amongst you as one who serves*
 - *John 13:13-15.*
 - » *The washing of feet*



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What the difference between
Leadership and Management?

*“Management is the efficient use of people and resources
to achieve results”*

*“Leadership is a dynamic process through which influence
is exercised to inspire others to commit enthusiastically
to the achievement of the task.”*



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Small Group leadership characteristics

What are the skills/attributes/characteristics
of great Small Group Leaders?



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10 characteristics of great Small Group leaders

- Loving and relational
- Available
- Faithful
- Teachable
- Enthusiastic
- A role model
- Full of the Holy Spirit
- Servant-hearted
- Prayerful
- Lead by grace



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What is the role of a Small Group leader?

- Cell Leaders should model inspirational leadership; inspiring members of their cell to:
 - **Welcome** new believers and non Christians into the cell group. To build community within the cell and to love one another
 - **Worship** God together and for this to inspire individuals to actively contribute to the worship of the group through spiritual gifts and contributions
 - Study the **Word** of God
 - **Witness** to non and new believers so that people are saved and added and the group grows to the point of multiplication



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What is the role of a Small Group leader?



- Pastor the group within the limits of the leader's ability and to know when it is appropriate to refer upwards
- Model and develop Biblical and "Jubilee" values
- Effective delegation
- Releasing and developing leadership gifting within the cell
- To identify the people who will lead the cell when it multiplies and to actively train and mentor these people



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Growing new leaders: Delegation



What are the benefits and barriers for Small Group leaders and members?

What to Delegate

- Anything that:
 - A member of your group could do better - there is no shame in using the skills of your group
 - Could be done quicker - either faster or sooner
 - Will develop group members

What not to Delegate

- Anything that:
 - Is well beyond a members ability (but a bit of stretch is a good thing)
 - Is confidential

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Delegation *don't be a:*



Dumper

- Your group feels frustrated, resentful and overloaded without any of the benefits already listed



Controller

- Your group member's growth is restricted by your own narrow view of their personal development. Much time and potential is wasted through lack of trust and unwillingness to fully let go.



Abdicator

- Your group feel insecure, unsupported and isolated. They learn the hard way - thrown in to sink or swim – instead of learning from mistakes they are put off

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The role of the Small Group supervisor



- Primarily to make sure that what we have covered so far is happening
 - By modelling inspirational leadership!
- To maintain an active dialogue with every cell leader under supervision (this is two way)
- To have an understanding of who is in the cell (within reason)
- To be a place where the cell leader is able to share and get advice on the pastoral issues of the cell
 - To know when it is appropriate to take these issues to church leaders/elders
- Model and develop Biblical and “Jubilee” values

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The role of the Small Group supervisor

- To ensure that the cell is growing towards multiplication and to be able to take corrective action if it is not
- To ensure that each cell has identified and is actively training new cell leaders and to engage in this training as appropriate
- To be able to answer these questions for the cells under oversight:
 - Cell size
 - Leader's/interns
 - Success (or otherwise) in growth
 - Preparedness for multiplication
 - Open to requesting input/advice/sharing best practice

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Summary:

- Jubilee Leadership Values
- Leadership verses management?
- The characteristic of great Small group Leaders
- What is the role of a Small Group leader?
- Growing new Leaders: Delegation
- What is the role of the Small Group Supervisor?

*Leadership is like a piece of string...
pull it and it will follow wherever you wish
push it and it will go nowhere*